

Masilo Mathole

Employee Relations Professional/Accredited Mediator & Arbitrator

Masilo Mathole brings over 28 years of professional experience in labour relations, dispute resolution, governance oversight. He holds a Postgraduate Diploma in Labour Law, complemented by advance certification in mediation and arbitration.

As Acting Deputy Director: Employee Relations, Masilo has led complex negotiations, represented the institution in conciliations and arbitrations disputes. His expertise spans from unfair labour practice cases, unfair dismissal cases, collective bargaining disputes, grievance procedures, and disciplinary code compliance.

Masilo's professional practice rooted in alternative dispute resolution (ADR), where he advocates to fair, efficient, and legally sound outcomes. His approach combines assertive, evidence-driven communication with a deep commitment to governance alignment and institutional integrity.

Beyond his operational leadership, Masilo contributes to policy development, compliance audits, and strategic frameworks that strengthened organizational resilience. His role as a panelist at Tswelopele ADR reflects his dedication to advancing alternative dispute resolution as a cornerstone of workplace justice and sustainable labour relations in South Africa.