

# NP MNQANDI

ADVOCATE

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## TO WHOM IT MAY CONCERN

### **CHARACTER REFERENCE: MRS THOBEKA CYNTHIA DLANJWA**

The writer hereof has been a member of the Law Society of Cape as a practicing Attorney from 1992 to 2012, thereafter a member of the General council of Bar as an Advocate from 2014 to date. I am currently a member of the Legal Practice Council. During the last 33 years, I have developed a working relationship with the office of the State Attorney both in Mthatha and East London where Mrs Dlanjwa has and is still working. From time to time, I have been instructed by Mrs Dlanjwa to handle cases on behalf of the Office of the State Attorney.

I have come to know Mrs Dlanjwa as an attorney who takes great pride in her work. Not only has she complied with all requests effectively and expeditiously, but she has added on her own initiative, something of value to the cases with which she deals. Mrs Dlanjwa is a most personable lady. Her interpersonal relationship with attorneys, counsel, court personnel are out of the ordinary. Her willingness to help and the grace and good humor with which she goes about her work is particularly impressive.

I have no hesitation in recommending Mrs Dlanjwa to be a Mediator. Her previous employment with her previous employers has ensured exposure to matters of considerable importance. Her mediation skills previously shown in her career as a practising attorney has made me certain that she is destined to succeed in whatever she does. I am willing to respond to enquiries for further information.



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